

CAMP COACH APPLICATION



This application is to be completed by anyone desiring to minister as a coach at Lakeshore Pentecostal Camp. This position involves the supervision or custody of minors. It is our desire to provide a safe and secure environment for those children/youth that participate in our programs and use our facilities. This application will be reviewed by appropriate Directors to determine if the applicant meets the qualifications outlined for the position.

It is also understood that the coaches are only authorized by Lakeshore Camp to interact with Campers during sponsored supervised activities.

PERSONAL INFORMATION

Name: _____ Date of Birth: ____/____/____

Address: _____ City/Town _____

Postal Code: _____ Phone(day):(____) _____ Phone(night):(____) _____

E-mail Address: _____ Gender: () *male* () *female*

Health Card #: _____ Social Insurance Number: _____

Occupation and Employer (if you are currently in school full-time, then please indicate that you are a student): _____

Marital Status:

- Single
- Engaged
- Married
- Separated
- Divorced

Contact Name (in case of emergency): _____ Ph: (____) _____

SPIRITUAL HISTORY

Home Church: _____ City: _____

How long have you attended your current church? _____ Are you a member? _____

If you have been at your current church less than 2 years, then please list any other church(es) you have attended regularly during the past 5 years. _____

Are you in full agreement with the PAOC Fundamental Statement of Faith & Essential Truths (see attached form)? Yes _____ No _____

When and where did you accept Christ as your personal Saviour? _____

How often do you have personal Bible study and prayer? _____

Describe a typical Bible study and prayer time for you: _____

Have you been baptized in the Holy Spirit with the initial physical evidence of speaking in tongues? _____ Have you been baptized in water? _____

Please describe your spiritual growth from the point of Salvation to the present (attach another sheet of paper if more space is needed): _____

CHRISTIAN MINISTRY EXPERIENCE

List any courses or training you have taken that would particularly equip you for ministry as a Coach: _____

Are you capable of leading others in prayer and Bible study? _____

List all previous ministry/work related experiences involving teens and/or children:

MINISTRY/WORK ORGANIZATION SUPERVISOR PHONE #

LIFESTYLE INFORMATION

Do any of the following circumstances apply to you?

- HOSPITALIZED OR TREATED FOR ALCOHOL / SUBSTANCE ABUSE
- HAVE A COMMUNICABLE DISEASE
- IN TREATMENT FOR ANY FORM OF MENTAL ILLNESS

Please give a brief explanation for any circumstances that you have checked off above: _____

Do you currently, or in the past 6 months, have you used any of the following?

Tobacco _____ Alcoholic beverages _____ Illegal drugs _____

QUALIFICATIONS

Why are you applying? _____

What do you believe you have to offer the children/teens during your ministry? _____

Do you have any physical disabilities or conditions preventing you from performing certain types of activities? If yes, please explain: _____

What level of education have you most recently completed? _____

List any special skills, abilities, or talents you have that help qualify you for this position: _____

POSITION / MINISTRY INTEREST

Please indicate which camps you would like to help with:

___LPC Jr. High Coach (July 3rd – July 8th 2011)

___LPC Kids Coach (July 10th - 15th 2011)

___LPC Youth Coach (August 1st -7th 2011)

___Coach for All 3 Camps

REFERENCES

Please indicate the 3 individuals who will be mailing in your reference forms. It is the responsibility of the applicant to follow up on these individuals and ensure that the forms are sent in. All 3 forms must be returned in order for the applicant to be considered for a position.

Reference #1 - Credentialed Pastor

Name:	Phone #:
	Alternate#

Reference #2 - Educator / Employer

Name:	Phone #:
	Alternate#

Reference #3 - Other Adult

Name:	Phone #:
	Alternate#

APPLICANT'S STATEMENT OF AGREEMENT AND UNDERSTANDING

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information that they may have regarding my character and fitness for children and/or youth work. I release all such references from liability for any damage that may result from furnishing such evaluations to you.

I understand that I am responsible for the welfare and well-being of those entrusted to my care during the entire program of the camp, including times of transportation.

I will support the leadership of the camp by endeavoring...

- To refuse to allow or participate in criticism of leadership
- To speak positively about leadership directives
- To be supportive of and enthusiastic about camp activities
- To be willing to adapt to schedule changes
- To approach leadership when a conflict occurs with regards to leadership direction

I will treat coaching as a ministry by endeavoring...

- To be a spiritual example at all times
- To focus on the camper during ministry times
- To prioritize campers over social activity with peers
- To continuously pray for leadership, fellow counselors, and campers

I will maintain excellence as a coach by endeavoring...

- To get adequate rest when appropriate and adhere to camp curfew
- To remain faithful & consistent with personal devotions
- To uphold health and personal hygiene standards
- To deal with any conflicts in a Biblical approach
- To refrain from any unscriptural conduct
- To comply with a modest dress code
- To refrain from allowing personal relationships to impede responsibilities

Should my application be accepted, I agree to endorse the policies of Lakeshore Pentecostal Camp and relieve Lakeshore Pentecostal Camp of any and all legal responsibilities.

I will keep all information I encounter, in my roles as a coach confidential.

If, at any time, I find that for any reason, I am unable to support the policies, procedures, or doctrines of Eastern Ontario District of the PAOC, I will gracefully resign from my position.

Signature: _____ Date: _____

Parent's Signature (If under 18) _____ Date: _____

Applicants will be required to complete a criminal history check through "BackCheck" as instructed. Applicants will be required to bring two pieces of ID, one containing a photo for verification.

Please return application to:
Lakeshore Pentecostal Camp
P.O. Box 725
Cobourg, ON
K9A 4R5



P.O. Box 725 Cobourg, ON K9A 4R5 Phone: (905) 372-4388 Fax: (905) 372-3080

ADULT CONFIDENTIAL REFERENCE

NAME: _____ **APPLICANT:** _____
ADDRESS: _____ **APPLICANT'S ADDRESS:** _____

POSITION APPLIED FOR: _____
DAYTIME PHONE #: (_____) _____

The above stated individual is applying to work at LAKESHORE PENTECOSTAL CAMP in the summer of 2011, and has given your name as a reference. Please fill out this form and mail it back to us in the envelope provided.

Please respond in the appropriate place to the statements below. If you have not had the opportunity to observe the applicant in a specific area, please indicate that you are unsure.

How well do you know the applicant?:
 Intimately Fairly well Casually Not at all

How long have you known the applicant for? _____

Do you feel he/she has the capacity to work with children and/or youth?
 Yes No Unsure

Comments: _____

Please fill out this chart to the best of your knowledge.

	Excellent	Above Average	Average	Below Average	Poor	Not Sure	General Impressions Circle words that you believe to be accurate
Adaptability							Flexible, open minded, rigid, tactful, blunt
Initiative							Confident, imaginative, persevering, lazy
Intellect							Quick, teachable, average, slow
Judgment							Mature, adequate, inconsistent
Dependability							Consistent, erratic, poor
Leadership Potential							Natural, latent, follower
Cooperation							Consistent, erratic, poor, obstructive
Personality							Extrovert, well balanced, introvert, self-confident
Personal Presentation							Well-groomed, relatively neat, sloppy
Emotional Stability							Stable, self controlled, easily disturbed, unstable

What is your overall evaluation of the applicant?

Highly recommend ___ Recommend ___ Recommend with minor reservations ___

Recommend with major reservations ___ Do not recommend ___

Additional Comments:

Check if you prefer a phone call from us to personally discuss any of the above. ___

Printed Name _____

Signature _____ Date ___/___/___

Position/ Organization _____ Phone Number (____) _____

Thank you very much for your assistance!



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SR. PASTOR/TEAM LEADER CONFIDENTIAL REFERENCE

NAME: _____ **APPLICANT'S NAME:** _____

CHURCH POSITION: _____ **APPLICANT'S ADDRESS:** _____

CHURCH NAME: _____

CHURCH ADDRESS: _____

POSITION APPLIED FOR: _____

CHURCH PHONE #: (_____) _____

The above stated individual is applying to work at LAKESHORE PENTECOSTAL CAMP in the summer of 2011, and has given your name as a reference. Please fill out this form and mail it back to us in the envelope provided.

Please respond to the statements below. If you have not had the opportunity to observe the applicant in a specific area, then please indicate that you are unsure.

How well do you know the applicant?

- Very well Fairly well Casually Not at all

How long have you known the applicant for? _____

Does he/she regularly attend your assembly?

- Yes No

If yes, for how long? _____

To the best of you knowledge, is the applicant born again and living an exemplary Christian life?

- Yes No Unsure

Would you recommend him/her for the Camp community life, as a model and example for others?

- Yes No Unsure

Do you feel he/she has the capacity to work with children and/or youth?

- Yes No Unsure

Comments: _____

Please fill out this chart to the best of your knowledge.

	Excellent	Above Average	Average	Below Average	Poor	Not Sure	<u>General Impressions</u> Circle words that you believe to be accurate
Spiritual Commitment							Dedicated, growing, searching, uncommitted
Christian Influence							Positive, passive, negative
Judgment							Mature, adequate, inconsistent
Dependability							Consistent, erratic, poor
Leadership Potential							Natural, latent, follower
Cooperation							Consistent, erratic, poor, obstructive
Personality							Extrovert, well balanced, introvert, self-confident
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Are you recommending the applicant more for what he/she can contribute to our program or for what we can do for him/her?

Please explain:

What is your overall evaluation of the applicant?

Highly recommend ___ Recommend ___ Recommend with minor reservations ___

Recommend with major reservations ___ Do not recommend ___

Additional Comments:

Check if you prefer a phone call from us to personally discuss any of the above. ___

Printed Name _____

Signature _____ Date ___/___/___

Position/ Organization _____ Phone Number (____) _____

Thank you very much for your assistance!



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EMPLOYER/TEACHER CONFIDENTIAL REFERENCE

NAME: _____ **APPLICANT:** _____

SCHOOL/BUSINESS NAME: _____ **APPLICANT'S ADDRESS:** _____

SCHOOL/BUSINESS ADDRESS: _____

POSITION APPLIED FOR: _____

DAYTIME PHONE #: (_____) _____

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Please respond in the appropriate place to the statements below. If you have not had the opportunity to observe the applicant in a specific area, please indicate that you are unsure.

How well do you know the applicant?

- Very well Fairly well Casually Not at all

How long have you known the applicant for? _____

Do you feel he/she is able to assume responsibility for the supervisor and care of youth and/or children?

- Yes No Unsure

Comments: _____

Please fill out this chart to the best of your knowledge.

	Excellent	Above Average	Average	Below Average	Poor	Not Sure	General Impressions Circle words that you believe to be accurate
Adaptability							Flexible, open minded, rigid, tactful, blunt
Initiative							Confident, imaginative, persevering, lazy
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What is your overall evaluation of the applicant?

Highly recommend ___ Recommend ___ Recommend with minor reservations ___

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Additional Comments:

Check if you prefer a phone call from us to personally discuss any of the above. ___

Printed Name _____

Signature _____ Date ___/___/___

Position/ Organization _____ Phone Number (____) _____

Thank you very much for your assistance!